

**The Next Union meeting will be 7:00 pm April 29, 2019 at the Novi Union Hall, 25150 Trans X Rd., Novi MI.** This meeting will be broadcast live at the Flint, Lansing and Saginaw Hall's. In order to speed things up at the door, it would be nice if members brought their new membership cards to be scanned at the door if they cannot produce a paper receipt.

**LAST CHANCE TO REQUEST THE RULES AND APPLICATION FOR THE 2019 Dennis O'Dowd SCHOLARSHIP Rules & Application** form is available to access online to print out at our website or you can call the Novi hall to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible. All completed application must be turned in by Tuesday April 30, 2019.

**International's John H. Lyons Scholarship** applications accepted until MAY 15, 2019 and must be filed electronically at [www.ironworkers.org](http://www.ironworkers.org) Likewise, the **Eric S. Waterman Scholarship** applications are accepted until MAY 15, 2019 and must be filed electronically at [www.ironworkers.org](http://www.ironworkers.org). The Waterman Scholarship was established to provide educational funding to sons and daughters of Iron Worker members and **encourage pursuit of a construction industry related degree.** Information, rules and eligibility are on the International website.

**Pay union dues with credit-debit card 24/7** by calling 888-386-8173 and just follow the prompts. OR PAY at [www.ironworkers25.org](http://www.ironworkers25.org) Any member payment for multiple members, fines, suspensions, withdrawal deposits, **SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.**

**Pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash accepted).** After-hours use the outdoor-dues-collection box.

Pay a year's dues or more (\$429.00 Journeyman) (\$426.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13<sup>th</sup> month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month following your actual 12-month payment.

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100, press 1 for Member and follow the prompts. The Benesys hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. **Please NOTE: Your monthly Union dues should still be mailed to PO BOX 965, Novi MI 48376-0965.** The Labor Trustees encourage any member who experiences an issue with Benesys to please call Dennis Aguirre, Mike Randick or Wayne Coffell. Problems can't be fixed if they are not made aware of it. Benesys is committed to keeping members satisfied.

**Novi Dispatch number 248-305-9282** - hours 7:05 am to 10:00 am (M-F). Local 25 Active Members including Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: [www.ironworkers25.org](http://www.ironworkers25.org)**

**Other Phone Numbers:** Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each. They are in the office by appointment or by chance. Please call before you drive there.

**Reminder we do not use Concentra for MUST drug testing** and have not been, for a couple of years now because they are no longer union friendly.

**"MUST" DRUG TESTING IS ONLY FOR LOCAL 25 MEMBERS! WE CANNOT ISSUE DRUG TESTS FOR TRAVELERS- they need to call their own home local for drug testing.** If you are a Local 25 member and need an authorization to drug test call the hall. IF POSSIBLE, call the Hall for drug test forms before 2:00 PM. When you happen to call between 2 and 4pm near the close of business we run into snags verifying a fax has been received at the testing facility. That could be an issue for you, when you travel to a facility after our business hours only to find the fax transmittal has failed. We can mail you a drug test form also, it is good for 2 weeks once we print it, and that way you have the drug test authorization in hand! Please make sure you have 18 MUST Mods completed and you are current with your drug test! This is needed for Plant work. If you have problems viewing your mods please call the hall or any Business Agent for assistance.

**IRONWORKERS' APP is available.** Download it to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is still available thru the new app!

**APPRETTICES: you must start checking your email on a regular basis; we are now emailing your annual MUST drug screen paperwork and your pay raise slips!!**

**Mandatory apprentice meeting, Saturday, April 13, 2019 10:00 am to 1:00 pm at the Novi union hall. This will count as a union meeting credit.**

**The Wixom Training Center: Normal Business Hours: 8 am to 4 pm (closed Saturday). Ph) 248-960-2130.**

**The Hudsonville Training Center is open.** Due to classes being scheduled and having one Instructor; all JIW welding appointments and/or visitors need to call the Wixom Training Center, to set up all appointments. Qualified Rigger/Signalman, April 2,4,9,11 & 16. Textbooks must be purchased prior to class to get all homework done. Attention all welders: Please take a picture of the front & back of your welding license with your phone as proof of a current certification and/or renewal. You cannot fax your welding renewals in, please email to [wcp@ironworkers.org](mailto:wcp@ironworkers.org), and make sure you have ALL the information filled in (including phone numbers) or your renewal will be rejected! **If you do not get your new license within a 2 week time frame; members must call the WCP at 202-383-4814.** The **MUST will only recognize OSHA 10 or 30 hr. courses taken at the Training Center or on the MUST website.** Apprentices must bring their tools with them to class. All 2019 JIW courses, block schedules and rosters are listed online at [www.ironworkers25.org](http://www.ironworkers25.org). WCC offers an Associate's Degree in Construction Supervision. Call 734-973-3685 or refer to [www.wccnet.edu/unions/iron-workers](http://www.wccnet.edu/unions/iron-workers).

**Congratulations to Neil Salisbury #1480233** who won the "Apprentice of the Year Award" sponsored by the AGC at their annual meeting!!

**Effective now** and in an effort to increase the number of certified welders in our local; we are starting a new Welding Incentive Program for Active Journeyman. If you are not current on your welding certificate Local 25 will incentivize you \$125.00 to complete & obtain your Stick Certification and \$150.00 to complete & obtain your Wire Certification. Contact the Training Center for more information. You must be a Local 25 Active Journeyman in good standing to qualify.

TWIC cards are good for 5 years. If you obtained your TWIC around 2012 or before you may need to reapply. Check your own card to be sure it is still valid. TO RENEW OR APPLY FOR THE FIRST TIME, call 855-347-8371 OR GO TO <https://www.tsa.gov/for-industry/twic> IMPACT will reimburse your fee, simply mail a copy of your TWIC card AND paid receipt to the Novi Office (reimbursement will take 4-6 weeks).

The Flint Steward meeting is Wednesday April 17, 2019 at 5:30 pm.

The Saginaw Steward meeting is Thursday April 25, 2019 at 6:00 pm.

The Lansing Steward meeting is Monday April 29, 2019 at 6:00 pm.

**Stewards Other Notes:** **1)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **2)** The Electronic Steward Reporting forms are online [www.ironworkers25.org](http://www.ironworkers25.org) Log in with your book number, and the password is the last 4 (four) of your social. **3) Please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

**EMAIL's:** Please visit our website and add your email to our database so you can be added to our mass email list in order to be kept up to date on your Union Happenings. You only need to add your information once. Thank you!

**The West Michigan Retiree breakfast** is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444. The next Ironworker Retiree Gun Lake Casino breakfast will be Tuesday April 9<sup>th</sup>, 2019 at 11:00 am as usual. Please join us!

**The Novi Retiree Club** membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be April 16<sup>th</sup>, 2019. All retirees are encouraged to attend. Please come out for lunch, learn & comradery.

**Local 25 Retiree Club is holding a Scholarship Fund Golf Scramble June 13, 2019 at Green Hills Golf Course Pinconning MI. \$60.00 per person includes cart. \$100.00 Hole Sponsor (sign for tee box). Remember a loved one \$ 50.00 (sign for tee box with remembrance). Anyone can sponsor a hole or remember a loved one! For more information contact Dallas Compeau 989-737-5518. Foursomes are already filling up, please call soon!**

**Diversified Members Credit Union: Ph: (248)344-2560 - Located at 25880 Novi Rd.** Saturday hours 9am – noon in addition to our regular weekday hours. Services available: debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. **CALL (866) 802-7307**, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST [www.unionplus.org](http://www.unionplus.org)

**Bereavement(s):** Clinton E. Jones #609835 passed away October 24, 2018 at the age of 88. He was a 61-year member. John Pastor 492839 passed away January 14, 2019. He was 92 years old and a 66-year member. Wilson Fournier Jr. #1356607 Passed away February 7, 2019 at the age of 39. He was a 12-year member. James Wixson #740696 passed away February 26, 2019 at the age of 84. He was a 52-year member and formerly of Local 340. Clyde Gurzynski #543585 passed away February 27, 2019 at the age of 83. He was a 64-year member and formerly of Local 340. Lloyd L. Lubig #507843 passed away March 20, 2019 at the age of 91. He was a 66-year member and survived by his sons Lloyd

“Tom” Lubig #875818 and Joe Lubig #1047577 and many friends in the ironworking industry. Francis Mollner #486696 passed away March 22, 2019. He was 87 years old and a 23-year member. He is survived by his son Randy Mollner # 1058886. David Densmore #915534 passed away March 23, 2019 at the age of 65. He was a 44-year member. Jeffrey Meagher 1011419 passed away March 29, 2019. He was 62 years old and a 40-year member. He is survived by two daughters and many other family and friends in the Ironworking/Reinforcing industry. ***Our sympathy to all of the family and friends as you mourn the loss of your dear loved one(s)!***