

Any new By-Law Resolutions MUST be submitted to the NOVI Union Hall NO LATER than 4:00 pm on January 25th, 2021. If it is mailed, it must get to the Hall by 4:00 pm on January 25th for it to be submitted. **We've noticed mail has been slow in Michigan, so please be aware!** Any new By-laws may be dropped off or emailed to office@ironworkers25.org

January's ZOOM Union meeting will be Monday January 25, 2021 at 7:00 pm. This union meeting will be the first (1st) Reading of any proposed by law(s). PLEASE MAKE A NOTE OF THIS.

The second (2nd) Reading of any proposed by law(s) will be during February's ZOOM Union meeting Monday February 22, 2021. The third (3rd) Reading will be during March's ZOOM Union meeting Monday March 29, 2021. The VOTE WILL BE MARCH 31, 2021. More information will follow in subsequent articles.

ZOOM: If you have not yet signed up for Notifications please sign up as Notification will go out via the APP. To participate in the Zoom Union meeting is very easy ... just be sure you have downloaded our APP or signed up for our emails via our website (www.ironworkers25.org). We are leaning toward communication through the **PUSH NOTIFICATIONS** – Please download the APP if you haven't done so yet!! Again, via our website!

The 2021 Dennis O'Dowd SCHOLARSHIP Rules & Application form is now available. Call the Novi hall to get one mailed to you. These are for sons/daughters of full dues paying active/working members of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible. All requests for complete rules and the application must be received by Tue. March 31, 2020 and turned in by Thur. April 30, 2020.

2021 is the year of the International Convention. (Aug. 2021). In March we will be holding nominations and vote for the Delegates who will represent Local 25 at the convention. More details to come as we get closer to the date.

2021 "NO" DUES RATE INCREASE – The General Executive Council of the International has voted to **NOT increase** the Per Capita Tax for 2021.

MANDATORY TO WEAR A FACE MASK IF YOU VISIT ANY OF THE UNION OFFICES OR UNION HALLS.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period.

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days. A Marriage certificate will be required.

Dispatch is OPEN. Please call 248-305-9282: Monday through Friday 7 am to 10 am. if you happen to get voicemail, just leave your name, book number and phone number. Local 25 Active Members, Apprentices and Probationary should call each day you are out of work. **OR use our website or the APP to sign up for the out of work list: www.ironworkers25.org**

Steward Meetings are still cancelled until further notice.

Stewards' Notes: **1)** The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the **last 4** (four) of your social. For any new member that is logging in for the first time, your Username is your book number and your Password is your last name (all lower-case letters). After logging in for the first time you will be prompted to reset your password. **2)** PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **3) All members please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. **Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.**

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc.

Hudsonville Training Center, Qualified Rigger/Crane Signaler-Feb 2,4,9,11,16 and 18, First Aid/CPR Feb 23 and SubPart R-Feb 25.

Wixom Training Center, First Aid/CPR-March 2, SubPart R-March 4, Un-bonded Post Tensioning March 8,9,10,11 7am -4pm Textbooks \$30 and must be purchased 2 wks BEFORE class starts and turned in 1 wk PRIOR to the class.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130.

Welder online Verification: For an accurate and quick review of welder certifications please visit www.welderscertification.org On the homepage click “login” and type “read only” as both your username and password. Once logged on, type the member’s book number in the column on the left marked “advanced search,” click the “go” button, wait until the name pops up, and then click on the welders first or last name. On the next screen, click “list certifications.” Every welding certification the welder has will be available for viewing and you can see that if it has been renewed; it is good until the year 2021. The site also allows you to print out a copy of the welder WPQR if needed. Click on “list test results.” Click on the actual test code you want to see and you will see the test details. On that page click “Printable Form” (WPQR) and you can print the WPQR. If you read this please contact the Training Center for meeting credit.

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and follow the prompts. OR PAY at www.ironworkers25.org Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process. Whenever possible we are emailing you, your dues receipt.

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

HAPPY 100th BIRTHDAY Ernest Scalzi #548026. Ernest will be "100 years young" on January 12th! He started his career as a Rigger in 1954 until he retired in 1982. Since retirement he has done many years of volunteer work for Veterans and for the community. He is also a WW2 Veteran. His favorite past times other than spending time with family, are dancing and singing at karaoke! He is looking forward to returning to this in 2021!

Good Thoughts: Garry Johnson #752446 who resides in Florida would appreciate your thoughts & prayers at this time.

The **Novi retirees meeting will be Tuesday, January 19th at 10:00 am** and the Board of Directors **will** meet on **Tuesday, February 2nd** in Novi at 9:00 am; No Bay City Chapter meeting until April 2021 (hopefully). Updates will be posted on the local’s website and/or local’s column in the Building Tradesman.

RETIRES, LIFETIME, & SNOWBIRDS: when you change your address with the Fringe Fund, you need to also call the Novi Union Hall and update your address.

Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching “Iron Workers Local 25” to stay informed on union matters.

In Remembrance: Ronald Wheaton #1022416 passed away Saturday December 12, 2020 at the age of 65. He was a 41-year member. Mark Lapshan #1121563 passed away December 24, 2020 at the age of 62. He was a Rodbuster who started his career with Local 481 in 1986, then moving on to Local 263 in 1996, and finally spending the last 16 years with Local 25. Richard Boeskool #1541498 passed away January 3, 2021 at the age of 50. He was a member for 2-1/2 years. Lynn Edmondson #613593 passed away December 10, 2020 at the age of 83. He was a Local 340 member for 31 years from 1957 to 1988. **Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!**

To all Union Members: Covid-19 has an effect on all of us and our ironworker community is no different. Please keep our membership in your prayers and please do your best to be safe during this pandemic as cases rise. We hope you and your family stay safe and healthy!

This information is as of Submission Time for this Article (01/11/2021 12:00pm E.S.T.).