

The next Union meeting will be Monday **October 29, 2018 at the Novi Union Hall, 25150 Trans X Rd., Novi MI.** This meeting will be broadcast live at the Flint, Lansing and Saginaw Hall's. In order to speed things up at the door, it would be nice if members brought their new membership cards to be scanned at the door if they cannot produce a paper receipt.

Awards Night Pins will be mailed out for any member who was unable to attend. **We are hoping to get them mailed out by September 30th, 2018.** Pictures of who attended are already mailed. Thank you to all who attended & congratulations to each of you!

Asking our members and their families to VOTE November 6th, 2018!!

Have you not voted lately & want to see if you are still Registered to Vote: Go to <https://vote.michigan.gov> where you can learn how to register to vote and also learn of the absentee vote process. Common reasons why a construction worker who is registered to vote may vote absentee is if you are 60 years of age or older; or expect to be out of town working on Election Day. **Requesting an Absent Voter Ballot:** Your request for an absent voter ballot must be in writing and can be submitted to your city or township clerk. (For assistance in obtaining the address of your city or township clerk, see <https://www.Michigan.gov/vote>) You must request an absent voter ballot by mailing the application, large print application, a letter, a postcard, or a pre-printed application form obtained from your local clerk's office. Requests to have an absent voter ballot mailed to you must be received by your clerk no later than 2 p.m. the Saturday before the election.

Local 25 is looking for an Organizer to help build our Union's capacity by organizing new members, increase the union's market share and increase the number of signatory contractors for our Local. The Organizer is expected to conduct work site visits, house calls, identify, recruit and develop member activists, build a database of workers, perform strategic research and keep detailed records of any interactions with unrepresented workers and non-signatory contractors. The Organizer will implement and follow the organizing strategies and tactics of the District Council and International. When visiting job sites, the Organizer will adhere to all OSHA safety standards and complete job site visit reports. The Organizer must have a working relationship with the Local's affiliates and community organizations within our jurisdiction. This position requires excellent communication skills, problem solving abilities and ability to work independently. Must have a valid driver's license & computer skills are a plus. **All Resumes must be turned in to the Novi Hall on or before September 28, 2018. If questions please call the Novi Hall.**

The Novi Fringe Benefit Fund Office is now closed. Letters have been mailed to each participant to the latest address on file. The new administrator for the Local 25's Funds is Benesys; and they have been providing software services to us since 1984. Benesys will handle all operations and benefit services to our members and signatory Contractors. To provide for an ease of transition there has been no change to the phone numbers you normally use to contact the office, with the exception of a fax number. The Benesys contact information is: phone: 800-572-8553 or 248-347-3100 and follow the prompts. NEW Fax: 248-813-9898. **The new mailing address is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219.**

Phone Numbers to Save: Novi Dispatch office (7am-10 am): 248-305-9282. Pay dues: 888-386-8173, Training Center: 248-960-2130, Credit Union: 248-344-2560, Lansing: 517-882-3078. Flint: 810-742-3820. Saginaw: 989-755-9091. Grand Rapids: 231-342-3358. **Call before you go:** The Lansing, Flint & Saginaw offices are manned by one Business Agent each. They are in the office by appointment or by chance. Please call before you go there - Phone numbers are listed above.

Novi Dispatch number 248-305-9282 - hours 7:05 am to 10:00 am (M-F). Local 25 Active Members including Apprentices and Probationary should call each day you are out of work. **OR use our website to sign up for the out of work list: www.ironworkers25.org**

Pay a year's dues or more (\$417.00 Journeyman) (\$414.00 Apprentice) and you will get a (1) one-month dues paid for by Local 25. (Get the 13th month free). This is intended to encourage members to pay their dues in a timely manner. The one month will be credited in the month following your actual 12-month payment. In July we had 29 members take advantage of this offer!

Pay union dues with credit-debit card 24/7 by calling 888-386-8173 and just follow the prompts. OR PAY at www.ironworkers25.org *Any member payment for multiple members, fines, suspensions, withdrawal deposits, SHOULD NOT use this process.* **Whenever possible we are emailing you, your dues receipt.** Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book

number on the face of the check/money order. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash accepted)**. After-hours use the outdoor-dues-collection box.

IRONWORKERS' APP is now available! Simply download it to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is still available thru the new app!

Reminder we do not use Concentra for MUST drug testing and have not been, for a couple of years now because they are no longer union friendly.

"MUST" DRUG TESTING IS ONLY FOR LOCAL 25 MEMBERS! WE CANNOT ISSUE DRUG TESTS FOR TRAVELERS- they need to call their own home local for drug testing. If you are a Local 25 member and need an authorization to drug test call the hall. IF Possible call the Hall for drug test forms before 2:00 PM. When you happen to call between 2 and 4pm near the close of business we run into snags verifying a fax has been received at the testing facility. That could be an issue for you, when you travel to a facility after our business hours only to find the fax transmittal has failed. We can mail you a drug test form also, it is good for 2 weeks once we print it, and that way you have the drug test authorization in hand! Please make sure you have 18 MUST Mods completed and you are current with your drug test! This is needed for Plant work.

The Training Center: Qualified Rigger/Crane Signaler-10/9, 11,16,18,23, 2018 5-10 pm. SubPart R, Thurs, October 25 @ 5:00 pm. **Normal Business Hours:** 8 am to 4 pm (closed Saturday). Please call the **Wixom Training Center at 248-960-2130**, to make all welding appointments at Wixom. Attention all welders: Please take a picture of the front & back of your welding license with your phone as proof of a current certification and/or renewal. You cannot fax your welding renewals in, please email to wcp@ironworkers.org, and make sure you have ALL the information filled in (including phone numbers) or your renewal will be rejected! **If you do not get your new license within a 2 week time frame; members must call the WCP at 202-383-4814.** The **MUST will only recognize OSHA 10 or 30 hr. courses taken at the Training Center or on the MUST website.** Apprentices must bring their tools with them to class. All 2018 JIW courses are listed online at www.ironworkers25.org. WCC offers an Associate's Degree in Construction Supervision. Call 734-973-3685 or refer to www.wccnet.edu/unions/iron-workers.

Effective now and in an effort to increase the number of certified welders in our local; we are starting a new Welding Incentive Program for Active Journeyman. If you are not current on your welding certificate Local 25 will incentivize you \$125.00 to complete & obtain your Stick Certification and \$150.00 to complete & obtain your Wire Certification. Contact the Training Center for more information. You must be a Local 25 Active Journeyman in good standing to qualify.

The Saginaw Meeting is Thursday September 27th at 6:00 pm.

CHANGE: The Flint Steward Meeting is THURSDAY October 18th at 5:00 pm. MEET THE CANDIDATES NIGHT!

The Saginaw Meeting is Thursday October 25th at 6:00 pm

The Lansing Steward Meeting is Monday October 29th at 6:00 pm

Stewards Other Notes: 1) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. **2)** The Electronic Steward Reporting forms are online www.ironworkers25.org Log in with your book number, and the password is the last 4 (four) of your social. **3) Please be sure to keep your Union dues paid up to date** as it is criteria for working. *You can be asked to leave the jobsite if your dues are not current.*

EMAIL's: Please visit our website and add your email to our database so you can be added to our mass email list in order to be kept up to date on your Union Happenings. You only need to add your information once. Thank you!

The West Michigan Retiree breakfast is held on the first Tuesday of each month at 9:00 am @Whitlow's 4610 Airline Rd., Muskegon MI 49444.

The Novi Retiree Club membership/luncheon meeting is the third Tuesday of each month at 10:00 am at the Novi Union Hall. Lunch is always provided for a very nominal charge! The next luncheon will be October 16, 2018. All retirees are encouraged to attend. Please come out for lunch & comradery.

Thoughts and Prayers for Matt "Smitty" Smith #1297567 who will be having surgery in October for triple by-pass surgery.

Diversified Members Credit Union: Located at 25880 Novi Rd. Saturday hours 9am – noon in addition to our regular weekday hours. **You can call the C.U. @ (248)344-2560.** Anyone who lives in the state of Michigan can join! MANY new services are available such as debit or credit cards, interest bearing checking accounts, IRAs, CDs, Benefits Plus program, **HOME MORTGAGES**, low interest loans and part of Co-Op Shared Branching. We have other branch locations in Detroit and Clawson.

Home Mortgages for Union Families: Learn more about the unique benefits available to union members, their parents and children. CALL (866) 802-7307, M-F 8am - 10pm EST, Sat 9am - 5:30pm EST www.unionplus.org

Bereavement(s): Leonard Stanfield #473814 passed away September 5, 2018 at the age of 89. He was a member for 67 years. ***Our sympathy to all of the family and friends of the dearly departed, we hope you find strength and peace during this most difficult time.***