

## Ironworkers Local 25 Probationary Member Evaluation Form

Probationary Member Name: \_\_\_\_\_

Book #: \_\_\_\_\_

Foreman / Steward Name: \_\_\_\_\_

Book #: \_\_\_\_\_

Project: \_\_\_\_\_ Date: \_\_\_\_\_

### Attendance

Does the member miss work?      NO      YES      How many days per month? \_\_\_\_\_  
Is the member tardy for work?      ☐      ☐      How many days per month? \_\_\_\_\_

### Scoring:

1 = Very Proficient (expert or certified)

2 = Good (skilled/knowledgeable but not expert or certified)

3 = Average (Has some knowledge)

4 = Below Average (has little skill or no knowledge)

5 = No skill of knowledge in this area

Knowledge of Trade	Score
I. Structural Steel Erection	
Ia. Connector	
Ib. Rigging / Hooking On	
Ic. Decking / Flashing	
Id. Bolting Up / Tightening	
Ie. Plumb-Up	
If. Welding / Burning	
Ig. Blueprints	
Ih. Other:	
2. Industrial Maintenance	
2a. Rigging	
2b. Layout	
2c. Welding / Burning	
2d. Mechanical	
2e. Machinery Moving	
2f. Blueprints	
2g. Other:	
3. Ornamental/ Pre-engineered	
3a. Layout	
3b. Curtain Wall	
3c. Connecting/ Hanging Iron	
3d. Sheeting / Roof / Walls	
3e. Trim/ Gutter / Rake	
3f. Handrail / Detail	
3g. Blueprints	
3h. Other:	

Knowledge of Trade	Score
4. Reinforcing / Pre-Cast Erection	
4a. Bar Placement	
4b. Ability to Tie	
4c. Rigging of Rebar	
4d. Post-Tensioning	
4e. Reinforcing Prints	
4f. Pre-Cast Rigging	
4g. Pre-Cast Placement	
4h. Layout	
4i. Blueprints	
4j. Welding / Burning	
4k. Other:	
5. Work Strengths	
5a. Safety Conscious	
5b. Overall initiative	
5c. Team Player	
5d. Leadership Ability	
6. Interpersonal Strengths	
6a. Assertiveness	
6b. Personal diplomacy	
6c. Follows Instruction	
6d. Cooperativeness	
6e. Self-Motivated	
6f. Physical Ability	
6g. Self Confidence	
6h. Other:	

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Foreman

Date

Steward

Date

Signature

Signature