



Iron Workers Local Union No. 25

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL, AND REINFORCING IRON WORKERS

25150 Trans X Drive • P.O. Box 965 • Novi, Michigan 48376-0965

Phone: (248) 344-9494 Fax: (248) 344-4851

office@ironworkers25.org



March 7, 2018

RE: Response to "Vision Plan" presented by the contractors of the Great Lakes Fabricators and Erectors Association.

On September 13, 2017 the Great Lakes Fabricators and Erectors Association (GLFEA) asked Iron Workers Local 25 to attend a "Vision" Meeting. Bill Dean, Dennis Aguirre, Doug Washburn, Jeff Hamric, our attorneys, and myself were all in attendance on the Labor side. After ten minutes into the meeting, the GLFEA presented work condition changes and a monetary package to us. After they presented everything, we told them that we are still under contract until June 1, 2019. We stated we would not be giving a counter proposal.

On February 27, 2018, the GLFEA called and held a meeting with approximately 75-80 Signatory Contractors in attendance. The previous day February 26th, a Fringe Fund Trustee meeting was held during which we twice requested that the Labor Fringe Fund Trustees be allowed to attend the GLFEA meeting on February 27th. Both requests were denied; twice being told that the Labor Trustees were not invited!

During the February 27th Contractor Meeting, the GLFEA provided hand-outs of their "Vision Plan" and Proposals to those in attendance. NONE of the Proposals given to the Contractors had ever been approved by Iron Workers Local 25. It is our contention that these Proposals constituted nothing but a 'wish list' from the Association's Contractors.

Local 25 is not interested in bargaining until we find a solid solution to this Pension. The "Vision Plan" memo was written in such a specific way as to make our members think that the Proposals were agreed to by their Union – but this is NOT the case.

The goal of the GLFEA is to drive a wedge between our Signatory Contractors so as to cause dissension between our members and their Local Union. We need to stick together and remain unified in spite of the attacks from the GLFEA. We do not need false rumors circulating in the field!

If you have any questions, please call your Business Agent, your President or myself. To view the Contractors and GLFEA "VISION PLAN" visit our website under our members only section. www.ironworkers25.org Sign in instructions are provided.

Sincerely,

Michael Randick

Michael Randick
Business Manager-FST

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