In-person Union Meeting Monday July 26, 2021 at all Union Halls. After 16 months of Covid precautions, we will have our first in-person Union Meeting again. Please join us for some much-needed comradery & socialization. Zoom still available if you cannot make it.

Ironworkers Local 25 APP - Sign up for our emails via our website (www.ironworkers25.org). We continue to communicate through the **PUSH NOTIFICATIONS** — Please download the APP if you haven't done so yet-again, via our website!

Blue Water Building Trades invites members & their families to participate in the Rotary International Day Parade, Port Huron MI, Wednesday July 21, 2021. Staging on Pine Grove Ave. between Erie St. and Glenwood St. Just look for the Trades Vehicles - they will be hard to miss. 5:00 pm Families assemble at the Staging are & the Parade begins at 6:30 pm

The International Iron Worker Festival will take place August 13-15, 2021 at Mackinaw City MI. Find a room at www.mackinawcity.com For more information contact Mike Christensen 989-751-5082.

Iron Workers Local 25 Annual Picnic will take place this year on Saturday August 28, 2021 at the Training Center 50490 W. Pontiac Trail, Wixom MI 48393. More details to follow; Mark your calendar!

Pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. PLEASE include your book number on the face of the check/money order. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash). After-hours use the outdoor-dues-collection box.

CREDIT/DEBIT CARD processing for Union Dues: Comerica has changed the processing platform in compliance with new banking regulatory rules. The new platform <u>now requires all new and existing users</u> to <u>authenticate</u> themselves. Anyone who has used the prior system will need to set up brand new payment information AND will need to create a new log-in and password the first time you log in. The link is available on our website <u>www.ironworkers25.org</u> and cell phone APP. The NEW phone number is 866-635-2826.

Organizer's Minute: "If any man tells you he loves America, yet hates labor, he is a liar." Abraham Lincoln. The (rat) owners of the nonunion contractors I face use lies and intimidation as their favorite tools. Last year the owners of American Steel Construction told their Ironworkers that talking about union activity is a fire-able offence, but the law is clear. In the United States of America, EVERY employee has the right to speak freely about organizing. That's why the National Labor Relations Board, along with the Ironworkers at ASC, filed 13 Unfair Labor Practice Charges against the owner and his management. If you would like to know more about organizing, to have a more educated perspective when the conversation comes up, please give me a call. "Truth will ultimately prevail where there is pain to bring it to light." George Washington. In Solidarity, Your Organizer Hank Kiluk #1252798 Cell: (313) 600-8242.

MANDATORY FACE MASK IF YOU ARE STILL NOT VACCINATED & VISIT ANY UNION OFFICE OR UNION HALL. FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next openenrollment period (April 1-April30). A birth certificate will be required. **BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April30). A Marriage certificate will be required.

Steward meeting(s): The Flint meeting is Wednesday July 21, 2021 at 5:30 pm. The Saginaw meeting is Thursday July 22, 2021 at 6:00 pm. The Lansing meeting is Monday July 26, 2021 at 6:00 pm. All members welcome!

Stewards' Notes: 1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so. 2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING. 3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

THE TRAINING CENTER WILL BE CLOSED THE WEEK OF JULY 19-23, 2021 FOR THE ANNUAL INSTRUCTOR TRAINING. Also, to clarify a rumor: WE ARE NOT DOING OPEN INTERVIEWS FOR THE APPRENTICESHIP APPLICANTS.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. *The Wixom Training Center – Phone:* 248-960-2130.

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email on a regular basis; we now email your annual MUST drug screen paperwork and your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go the ironworkers25.org to view the block schedule; we are practicing social distancing protocols, etc. Due to the high volume of apprentices doing their make-up days, we are limiting the number to 10 per day. Please call the school to make up days Do not just show up and expect to be allowed to stay.

The Novi retiree meeting will be Tuesday, July 20, 2021 at 10:00 am. The Novi retirees Board of Directors will meet on **Wednesday**, August 4, 2021 in Novi at 9:00 am. Watch for updates at (www.ironworkers25.org) or the Local 25 app that you can download by searching "Iron Workers Local 25" to stay informed on union matters.

Jim Hamric started up breakfast on the last Friday of each month at Mom's Restaurant 9:00 am. Located 2691 Fort St, Trenton, MI 48183. All are welcome!

This information is as of Submission Time for this Article (07/12/2021 12:00 pm E.S.T.).