Awards Night will be held on Monday August 25, 2025 at the Novi Union Hall. We will have a social hour with appetizers/beverages starting at 5pm. Awards ceremony starts at 7pm. <u>LETTERS HAVE BEEN MAILED to all members</u> who are eligible to receive pin awards this year. Awards Night supersedes the August Union Meeting and will be IN PERSON ONLY AT THE NOVI UNION HALL. All other Union Halls will be CLOSED. All are welcome; No Zoom this night.

We continue to communicate through the **PUSH NOTIFICATIONS** for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

There will be NO August Lansing Steward meeting. The Saginaw Steward meeting will be Thursday August 28th at 6:00 pm - all are welcome.

A HEALTH CARE REPRESENTATIVE from the Fringe Benefit Fund office will be at the Novi Union Hall on Wednesday August 27th 2025 from 8am to 12 noon; to meet with any member(s), to address health care issues or HRA substantiation concerns Call ahead, or walk-in!

A FRINGE FUND <u>PENSION</u> <u>DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday</u> **September 3rd 2025 from 8:00 am to 12 noon.** If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome also!

Labor Day Monday September 1, 2025 all Union Halls will be closed.

The 2025 Detroit parade starts at 9:00 am. The meeting point for Members will be at IBEW Local 58 Union Hall parking lot, starting at 8am and Labor Day T-Shirts will be available. The Route is up Michigan Ave to the Michigan Central Train Station & back.

The 2nd Annual Labor Day Parade in Genesee County sponsored by Sheriff Chris Swanson invites you to join the family fun on September 1. Staging begins at 10am at the Church of Christ 1315 W. Bristol Rd Flint MI and the Parade starts at 11am; ending at the UAW Region 1D, 1940 Atherton Rd., Flint MI. Labor Day T-Shirts will be available, site TBD.

The West Michigan Labor Day Parade starts at 11 am at the corner of 4th & Western Ave.; heads east to Jefferson St., turns right onto Clay Ave and end at 4th St. Celebration in Hackley Park. BBQ, Music, Kids, Party. T-Shirts will be available, site TBD.

Avoca at the Tresle Walk & Fundraiser for St. Clair County United Way. Wear your Union Gear. 9am to 1pm Sept 1, 2025 at 8989 Avoca Rd., Avoca MI enjoy Michigan hotdog, chips & pop.

The 2025 Annual Mackinaw Bridge Walk will take place Monday September 1, 2025. There is no fee or registration required to participate. You may start walking any time after the Governor's party starts the walk at approximately 7am. No one is permitted to start walking after 11:30 am so be sure you arrive early. https://www.mackinacbridge.org/events/walk/ T-Shirts will be available, site TBD.

The 9th Annual Local 25 ICIF Fundraiser will be Saturday SEPTEMBER 6th 2025 at the Novi Union Hall at 4:00 pm. Tickets are \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and comradery. We have great prizes to raffle off as we've done in the past!

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: https://sms.copperrange.com/impact/sms/login/

The username is the member's book # and the password is the FIRST 4 digits of your SSN

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website www.ironworkers25.org. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse <u>MUST NOTIFY the Fringe</u> <u>Benefit Office within 31 days;</u> otherwise wait until the open-enrollment period (April 1-April 30).

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage <u>MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days</u>; otherwise wait until the open-enrollment period (April 1-April 30).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 **and follow the prompts**. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three (3) years.

The **Iron Workers' Local 25 Novi Chapter Retirees' Club:** The Retirees' Board of Directors will meet on **Wednesday September 3, 2025** at 8:00 am. The Retirees' meeting/luncheon will be Tuesday September 16, 2025 at 10:00 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday September 2, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The **Northern Michigan Chapter** next Retiree luncheon date and site is yet to be determined.

The next quarterly meeting for the **Bay City Chapter** will be in Oct. 16, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast to be held 9am October 17, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: www.bcbsm.com/behavioral-mental-health/ Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis**. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also <u>Chat at 988lifeline.org/chat</u> (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Journeyman Ironworker Andrew Powell #1253878 passed away Monday August 11, 2025 at the age of 57. He was a 26- year member with many friends in the ironworking industry. *Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).*

This information is as of Submission Time for this Article (Aug 15, 2025 9:00 am E.S.T.).